

POSITION: Assistant Library Director

GRADE: 5

Category	Degree	Points
Supervision Required	3rd	20
Supervision Responsibility	2nd	40
Accountability	2nd	10
Judgement	3rd	50
Complexity	3rd	15
Nature & Purpose of personal contacts	3rd	50
Confidentiality	2nd	20
Education	4th	80
Experience	3	50
Work Environment	1st	10
Physical Demands	1st	10
Motor/Vision Skills	1st	10
Occupational Risks	1st	5
TOTAL SCORE		370