Adoption of the Miscellaneous Compensation scale in 1-64-360 Schedule D (Non Merit Based) of the Personnel Bylaw. The proposed amendment will simplify the scale for Seasonal Staff and bridge the gap in compensation between C & D as it currently exists.

## 1-64-360 Schedule D

## Non Merit-Based – Pay rates/ranges adjusted as market conditions warrant

Per call: \$4/phone call, \$	20/call-out; \$30/kennel call
Rates per Union Contract	
Minimum: \$15.00	Maximum: \$17.25/hour
Minimum: \$15.00	Maximum: \$17.25/hour
Minimum: \$15.00	Maximum: \$17.25/hour
Minimum: \$16.75	Maximum: \$20.25/hour
Minimum: \$25.00	Maximum: \$60.00/hour
Minimum: \$15.00	Maximum: \$25.00/hour
Minimum: \$25.00	Maximum: \$60.00/hour
Minimum: \$17.00	Maximum: \$25.00/hour
	Rates per Union Contract Minimum: \$15.00 Minimum: \$15.00 Minimum: \$15.00 Minimum: \$16.75 Minimum: \$25.00 Minimum: \$25.00 Minimum: \$25.00

## Stipends:

Inspector of Animals	\$5,000 - \$6,000 per year
Emergency Preparedness Director	\$5,000 - \$6,000 per year
Sealer of Weights/Inspector of Measures	\$3,000 - \$4,000 per year
Assistant to the Emergency Preparedness Director	\$500 per year
Emergency Shelter Coordinator	\$500 per year